



Marathwada Shikshan Prasarak Mandal's

Sunderrao Solanke Mahavidyalaya, Majalgaon



INTERNAL QUALITY ASSURANCE CELL

CRITERION-6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2 Strategy Development and Deployment

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development Plan etc.

Staff Welfare Policy



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Staff Welfare Policy

There are various welfare schemes for teaching and non-teaching staff, they are automatically becomes eligible, soon they join the college as a permanent faculty member, for the provision as stated by the state government and central government.

Following are the title under which different various welfare schemes are covered:

A) Financial Assistance and Provision:

- Loan through our college Staff Credit Society
- Annual dividend through Staff Credit Society
- Festival Advance after application
- Channelization of Medical bill reimbursement
- Financial assistance to teachers to participate in conferences, seminars and life membership of various academic bodies.

B) Health and Fitness:

- Health checkup camps
- Facility of Gym
- Health care centre facility for hostel students
- Yoga practice

C) Leaves

- Duty Leave
- Casual Leave
- Medical Leave
- Maternity Leave
- Paternity Leave
- Encashment of earned Leave

D) Financial Relaxation/Support:

- Financial assistance to employee of the institution after sudden death.


Coordinator
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PRINCIPAL
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