



**Marathwada Shikshan Prasarak Mandal's**

## **Sunderrao Solanke Mahavidyalaya, Majalgaon**



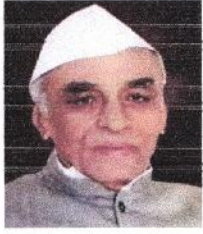
### **INTERNAL QUALITY ASSURANCE CELL**

#### **CRITERION-6: GOVERNANCE, LEADERSHIP AND MANAGEMENT**

##### **6.3 Faculty Empowerment Strategies**

**6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff**

#### **Career Advancement Scheme Committee Report**



M.S.P.Mandal's  
**SUNDERRAO SOLANKE MAHAVIDYALAYA**

MAJALGAON, DIST.BEED (MH)-431131  
NAAC Re-Accredited "A" Grade

**CAS Committee**

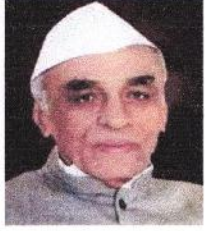
**Academic Year 2021-2022**

**I – Term CAS Promotion Planning**

Sr. No.	Particulars	Month/Week
1	To issue notice to all teaching faculties of Senior College, who have eligible for promotion under Career advancement Scheme	August 2 <sup>nd</sup> week
2	To review the cases of eligible teacher for the career advancement Scheme if any.	August 3 <sup>rd</sup> week
3	Prepare a list of college teachers, who are eligible for the career advancement Scheme	August 3 <sup>rd</sup> week
4	To issue a letter to university for Committee under CAS of teachers for placement	September 1 <sup>st</sup> week
5	To issue a letter to The Joint Director, Higher Education, Aurangabad Region, for July 4 <sup>th</sup> week Government Nominee for Career Advancement of the College Teachers.	September 2 <sup>nd</sup> week
6	To arrange a meeting for the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor /Associate Professor and Professor for CAS promotion in the College	October 1 <sup>st</sup> week
7	The teachers were get benefited through CAS in different stages of promotions	October 4 <sup>th</sup> week

**II – Term CAS Promotion Planning**

Sr. No.	Particulars	Month/Week
1	To issue notice to all teaching faculties of Senior College, who have eligible for promotion under Career advancement Scheme	January 1 <sup>st</sup> week
2	To review the cases of eligible teacher for the career advancement Scheme if any.	January 3 <sup>rd</sup> week
3	Prepare a list of college teachers, who are eligible for the Career Advancement Scheme	February 1 <sup>st</sup> week
4	To issue a letter to university for Committee under CAS of teachers for placement	February 2 <sup>nd</sup> week
5	To issue a letter to The Joint Director, Higher Education, Aurangabad Region, for government nominee for CAS of the college teacher	March 1 <sup>st</sup> week
6	To arrange a meeting of the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor /Associate Professor and Professor for CAS promotion in the College	March 2 <sup>nd</sup> week
7	The teachers were get benefited through CAS in different stages of promotions	March 4 <sup>th</sup> week



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**CAS Committee**

**I – Term CAS Committee Meeting**

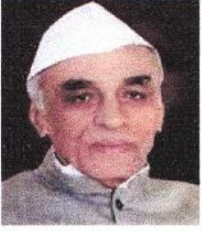
The meeting of Career Advancement Scheme Committee was held today on 07/07/2021 in IQAC at 4:00 pm under the Chairmanship of Dr. G. K. Sanap. The following members were present for the meeting.

**Formation of the Committee:**

S r. No.	Name of the Teacher	Designation	Signature
1	Dr. G. K. Sanap	Chairman	
2	Dr. M. A. Kavhale	Member	
3	Dr. S. B. Deshmukh	Member	
4	Dr. A. S. Pentawar	Member	

**Agenda of Meeting:**

- ❖ To issue notice to all teaching faculties of Senior College, who have eligible for promotion under Career Advancement Scheme
- ❖ To review the case of eligible teacher for the career advancement Scheme if any.
- ❖ Prepare a list of college teachers, who are eligible for advancement Scheme.
- ❖ To apply in the form of letter to university for Committee under CAS of teachers for placement
- ❖ To apply in the form of letter to The Joint Director, Higher Education, Aurangabad Region, for Government Nominee for Career Advancement of the College Teachers.
- ❖ To arrange a meeting of the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor/Associate Professor and Professor for CAS promotion in the college



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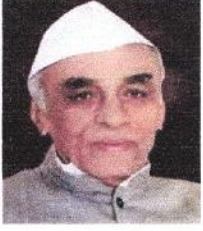
**CAS Committee**

**Minutes of the Meeting**

1. The college has submitted the list of eligible teacher to the university for CAS
2. University had allotted committee with V.C. nominee and subject experts as per letter issued by college.
3. The Joint Director, Higher Education, Aurangabad Region, allotted Government Nominee for Career Advancement of the College Teachers as per letter issued by college.
4. As per CAS guideline the college has arrange a meeting of the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor /Associate Professor and Professor for CAS promotion in the College.
5. The teachers were get benefited through CAS in different stages of promotions.

Chairman  
(Dr. G. K. Sanap)

PRINCIPAL  
Sunderrao Solanke Mahavidyalaya  
Majalgaon Dist. Beed (M.S.)



M.S.P.Mandal's  
**SUNDERRAO SOLANKE MAHAVIDYALAYA**

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**CAS Committee**

**II – Term CAS Committee Meeting**

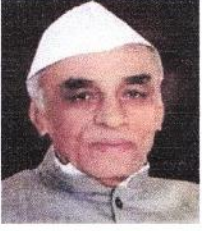
The meeting of Career Advancement Scheme Committee was held today on 05/01/2022 in IQAC at 4:00 pm under the Chairmanship of Dr. G. K. Sanap. The following members were present for the meeting

**Formation of the Committee:**

S r. No.	Name of the Teacher	Designation	Signature
1	Dr. G. K. Sanap	Chairman	
2	Dr. M. A. Kavhale	Member	
3	Dr. S. B. Deshmukh	Member	
4	Dr. A. S. Pentawar	Member	

**Agenda of Meeting:**

- ❖ To issue notice to all teaching faculties of Senior College, who have eligible for promotion under Career Advancement Scheme
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- ❖ To apply in the form of letter to The Joint Director, Higher Education, Aurangabad Region, for Government Nominee for Career Advancement of the College Teachers.
- ❖ To arrange a meeting of the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor/Associate Professor and Professor for CAS promotion in the college



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## CAS Committee

### Minutes of the Meeting

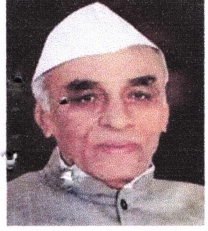
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2. University had allotted committee with V.C. nominee and subject experts as per letter issued by college.
3. The Joint Director, Higher Education, Aurangabad Region, allotted Government Nominee for Career Advancement of the College Teachers as per letter issued by college.
4. As per CAS guideline College has arrange a meeting of the Screening Cum Selection Committee appointed to consider and evaluate the performance of the Assistant Professor /Associate Professor and Professor for CAS promotion in the College.
5. The teachers were get benefited through CAs in different stages of promotions.

Chairman

(Dr. G. K. Sanap)

**PRINCIPAL**

**Sunderrao Solanke Mahavidyalaya  
Majalgaon Dist. Beed (M.S.)**



M.S.P.Mandal's  
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**CAS Committee**

**Career Advancement Scheme Committee Report 2021-2022**

Career Advancement Scheme (CAS) means Career Advancement procedure adopted by the University as per UGC notification date 18/07/2018 and the State Government vide G.R. dated 08/03/2019 and 10/05/2019 and other Circulars issued by the State Government and the UGC from time to time for placement / promotion to the post of Assistant Professor/Associate Professor and Professor (Academic Level 10, 11, 12, 13A and 14)

To prevent, the menace of Career Advancement Scheme and maintain healthy inter personal relations among teachers in the college campus of Sunderrao Solanke Mahavidyalaya, Majalgaon. For this purpose the Career Advancement Scheme Committee has been actively functioning including the honorable members Principal Dr. G. K. Sanap, Vice-Principal Dr. N. K. Muley, Vice-Principal Dr. M. A. Kavhale, IQAC Coordinator Dr. S. B. Deshmukh, IQAC member Dr. A. S. Pentawar all are actively take efforts for placement/ promotion to the post of Assistant Professor/Associate Professor and Professor (Academic Level 10, 11, 12, 13A and 14). In the academic year 2021-2022 all the college teacher specially freshers were counseled by college Principal and give the information about CAS. In the academic year the following teacher were get benefited through CAS in different stages of promotions.

**Coordinator**  
Internal Quality Assurance Cell (IQAC)  
Sunderrao Solanke Mahavidyalaya,  
Majalgaon, Dist.Beed (MS)



Chairman

(Dr. G. K. Sanap)

**PRINCIPAL**

Sunderrao Solanke Mahavidyalaya  
Majalgaon Dist. Beed (M.S.)