



Marathwada Shikshan Prasarak Mandal's

Sunderrao Solanke Mahavidyalaya, Majalgaon



INTERNAL QUALITY ASSURANCE CELL

CRITERION-6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Staff Welfare Policy



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Staff Welfare Policy

There are various welfare schemes for teaching and non-teaching staff, they are automatically becomes eligible, soon they join the college as a permanent faculty member, for the provision as stated by the state government and central government.

Following are the title under which different various welfare schemes are covered:

A) Financial Assistance and Provision:

- Loan through our college Staff Credit Society
- Annual dividend through Staff Credit Society
- Festival Advance after application
- Channelization of Medical bill reimbursement
- Financial assistance to teachers to participate in conferences, seminars and life membership of various academic bodies.

B) Health and Fitness:

- Health checkup camps
- Facility of Gym
- Health care centre facility for hostel students
- Yoga practice

C) Leaves

- Duty Leave
- Casual Leave
- Medical Leave
- Maternity Leave
- Paternity Leave
- Encashment of earned Leave

D) Financial Relaxation/Support:

- Financial assistance to employee of the institution after sudden death.


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